

PERSON SPECIFICATION FORM

POST TITLE: Lecturer in Law (Research and Teaching)

DEPARTMENT: School of Law

CRITERIA	ESSENTIAL (E) or DESIRABLE (D)	TESTED BY (Application Form, Interview, Test, Presentation etc)
QUALIFICATIONS AND TRAINING		
Educated to PhD level (or equivalent), completed or near to completion.	D	Application form
Professional qualification in Law (Barrister or Solicitor).	D	Application form
A recognised teaching in HE qualification/training	D	Application form
RESEARCH EXPERIENCE		
Developing record of high-quality publications in leading journals, press and other outlets.	E	Application form/Interview
Demonstrable high quality research potential with a clear future research strategy.	E	Application form/Presentation/Interview
SPECIFIC SKILLS, EXPERIENCE AND KNOWLEDGE		
Experience of high-quality teaching on core subjects in a Qualifying Law Degree.	E	Application form/Interview
Proven ability to manage own teaching, research and administrative duties.	E	Application form/Interview
Organisational skills to deliver management and administrative responsibilities implementing College and School strategies, support the academic mission or to develop projects.	E	Application form/Interview/Presentation
Experience of co-ordinating with others to ensure student learning and teaching needs and expectations are met.	E	Application form
Experience of managing own teaching and administrative activities	E	Application form/interview
PERSONAL AND INTERPERSONAL QUALITIES		
Successful development of relationships with external individuals and agencies.	E	Application form/Interview
Effective team working skills.	E	Presentation/Interview
Excellent interpersonal skills, with proven ability to teach and engage with students and colleagues using a variety of different methods.	E	Application form/Presentation/Interview

Excellent communication and presentation skills, with the proven ability to communicate effectively, both verbally and in writing, with students, colleagues and external audiences.	E	Application form/ Presentation/Interview
CAPACITY FOR CAREER DEVELOPMENT		
A commitment to continuous personal development.	E	Interview